



Virginia Defense Force
Virginia Department of Military Affairs



Primary Leadership Development Quiz
Sergeant's Time Training, Inspection and Corrections

Name: _____ Date: _____

Multiple Choice: Write the letter of the BEST answer on the line to the left of each question.

1. ____ The primary trainers of soldiers are:
 - A. Professional Trainers
 - B. Commissioned Officers
 - C. Noncommissioned Officers
 - D. Warrant Officers
 - E. Enlisted Soldiers
 - F. Each other

2. ____ In terms of sergeant's time training, Command Sergeants Major are responsible for ALL of the following EXCEPT:
 - A. Directly training soldiers to standard
 - B. Monitoring and providing detailed guidance
 - C. Providing technical expertise
 - D. Ensuring standards are established and maintained
 - E. Advising both commanders and first sergeants on their program

3. ____ In the Sergeant's Time Training book, supervisors rate each task as:
 - A. "T" (trained), "P" (needs practice), or "U" (untrained).
 - B. "T" (training duty), "S" (State Active Duty)
 - C. "P" (pass), "F" (fail), "I" (incomplete)
 - D. "1" (high priority), "2" (secondary priority), "3" (low priority)
 - E. "S" (satisfactory), "U" (unsatisfactory), "I" (incomplete)
 - F. "A" (exceed standards), "B" (meet standards), "C" (below standards)

4. ____ If the Sergeant's Time Training task could not be trained to standard, then:
 - A. The unit is put on report
 - B. The sergeant providing the training is barred from training again
 - C. All soldiers in the unit are scored as not passing the standard
 - D. Regiment Command Sergeant Major is notified
 - E. The same task is rescheduled for future STT
 - F. The task is removed from the unit's training requirements

5. ____ ALL of the following are reasons for inspections EXCEPT:
- A. Some soldiers, if allowed to, will become careless in uniform
 - B. Some soldiers overlook minor deficiencies.
 - C. Inspections correct small problems before they become big problems.
 - D. Inspections may be used as harassment for unit not trained to standard
 - E. Sharp appearance and excellent maintenance are important to VDF soldiers
 - F. Inspections ensures that equipment and clothing are serviceable
6. ____ Two categories of inspections for individual soldiers and their equipment are:
- A. Informal inspection and formal inspection
 - B. Training Inspection and State Active inspection
 - C. NCO inspection and Officer inspection
 - D. Inside and outside inspection
 - E. Passing inspection and Failing inspection
 - F. In-ranks inspection and In-quarters inspection
7. ____ ALL of the following are aspects of On-the spot corrections EXCEPT:
- A. Used for making the quickest corrections to deficiencies in training or standards
 - B. May need to follow up an on-the-spot correction with a call to the soldier's Regiment Command Sergeant Major
 - C. Correction given to a soldier to correct deficiencies must be directly related to the deficiency
 - D. You may take corrective measures after normal duty hours
 - E. Corrective training should continue only until the training deficiency is overcome
 - F. Do not make notes in soldiers' records of deficiencies satisfactorily corrected by means of training and instruction.
8. ____ ALL of the following are steps in On-the spot corrections EXCEPT:
- A. Correct the soldier.
 - B. Attack performance, never the person.
 - C. Give one correction at a time.
 - D. Do not dump.
 - E. Don't keep bringing it up — when the correction is over, it is over.
 - F. Keep the deficiency noted in the soldier's record in case it crops up again

True or False: Mark "T" for true and "F" for false on line provided to the left of each statement.

9. ____ TRUE or FALSE: Sergeant's Time Training is hands-on, practical training for soldiers given by their commanding officers.
10. ____ TRUE or FALSE: Senior NCOs ensure that soldiers are trained to standards on specific tasks and not to time allocated
11. ____ TRUE or FALSE: In terms of sergeant's time training, First Sergeants ensure that NCOs scheduled to conduct training do a risk assessment and rehearse the class prior to training their soldiers.
12. ____ TRUE or FALSE: "On the spot" correction is most effective administrative corrective measures